



RoadMap's "Weathering the Storms – Rapid Response Support"

RoadMap has created a Rapid Response fund that will allow us to provide crisis management support to social justice organizations facing active opposition attacks. If your organization is experiencing an attack(s), don't hesitate to get in touch with us using the information below. Attacks may include but are not limited to: digital hacking, office break-ins, physical threats, lawsuits, public relations attacks, etc. – beyond day-to-day campaign struggles.

What We Can Provide:

- Help with assessing the situation
- Guidance on immediate steps to protect individuals and your organization
- Crisis communications strategy and implementation
- Digital security advice and interventions
- Coaching leadership in managing the crisis
- Crisis management tools and resources, including the Weathering the Storms Crisis Preparedness and Response Toolkit
- Crisis Coaching during or after the crisis(es) to deal with emotional issues/trauma

What We **DO NOT** Provide (though we may be able to make referrals):

- Legal counsel
- Private investigators
- Deeper digital forensics

RoadMap's Weathering the Storms consultants have deep experience supporting social justice organizations through crisis. We are here to accompany you on the path toward protecting your organization and ensuring you can continue your vital work for justice.

All Rapid Response requests will be considered on a first-come first-served basis. Thanks to the revolving fund, organizations who receive RoadMap Rapid Response support can work with consultants at no *initial* cost. Once the crisis has been resolved, RoadMap will work with your organization to see if you can directly contribute to replenish the fund, or if a funder can contribute to the fund on your behalf. This ensures that other organizations will have the chance to benefit from immediate support without worrying about immediate costs in the event of a crisis.

To submit a Rapid Response request complete this [form](#)

Our goal is to be in touch with you as soon as possible within 24 to 48 hours.

We would like to contact you about your request using Signal (a free encrypted calling and texting application) by Open Whisper Systems. If you do not use Signal, we strongly urge you to download it from your phone's app store, or provide us with your preferred cell phone number and we will text you an invitation to Signal.



Signal Private Messenger

Open Whisper Systems Communication

★★★★★ 160,224

Everyone

This app is compatible with some of your devices.

Some Funding Resources that May Be Available to Help During an Active Attack (Partial Listing)

Communities Against Hate (Open Society Foundations)

The Communities Against Hate rapid-response initiative is offering grants of \$15,000 - \$150,000 to organizations that are well positioned to provide an array of responses to acts of hate including: direct services including legal, social services, and mental health supports such as those related to posttraumatic stress; protection of vulnerable nonprofit staff and organizational assets (e.g., data and communications security); efforts to work collaboratively across communities; collection of hate-incident data to further enhance effectiveness in response and promote awareness of the issue; litigation; and public education and training programs.

De Colores Rapid Response Fund (Peace Development Fund)

Organizing in U.S. grassroots communities, with a focus on communities of color, poor and working class; Opportunities for strategic intervention (i.e. Ferguson and Baltimore moments);

Opportunities to impact new and strategic shifts (i.e. Occupy); and Opportunities to amplify the effects of in-the-moment issues. The event or situation you are responding to was unanticipated and requires urgent action that is well thought out with clear goals and desired outcomes.

Defending the Dream Fund (Hill-Snowden Foundation and General Service Foundation)

The Defending the Dream Fund supports organizing to address deleterious policies and institutional practices that are either the direct result of or that have been emboldened, aided and abetted by the policies and positions of the new federal administration.

In particular, the Fund seeks to support:

- Community Organizing & Power Building
- Multiple Issues, Immediate, Mid and Long-term & Intersectional Work
- State and Local level organizing

Emergency Fund (Social Justice Fund Northwest)

For organizations in WA, OR, WY, UT, ID
Contact (206) 624-4081

The Emergent Fund (Solidare & Women Donors Network)

There are two types of efforts the Emergent Fund supports:

1. Efforts that support emergent strategies that help communities respond to rapidly changing conditions. This includes resisting new or amplified threats and building power to move a proactive agenda.
2. Efforts seeking long-term social justice and economic justice in a political and social climate that seeks to dismantle such efforts.

The Fighter Fund (The Solutions Project)

The Fighter Fund, is designed to make small rapid response grants at key movement moments for communities throughout the United States and Canada—grants averaging \$5,000 dollars each.

To successfully partner with The Solutions Project, applicants must strategically advance any of the following opportunities:

- Movement moments that support a transition to 100% clean energy, or keeping it in the ground;
- Using the investment as a leverage for additional resources to advance a local, regional, or national strategy for 100% clean energy;
- Earned media or new media that builds public will and cultural power for the energy transition;
- Movement-building actions such as convenings, coalition and base-building, polling, communications, capacity-building, trainings or similar tactics.

Fueling the Frontlines (Astrea Foundation)

Support for LGBTQI people of color, migrant organizing, and efforts to connect grantee partners across borders to share strategies

Fund for Trans Generations – Rapid Response Fund (Borealis Philanthropy)

Organizations or projects based in trans communities that are facing high levels of harm and who have limited access to foundation support may apply for a rapid response grant at any time and may only receive one rapid response grant per every 12-month period. Grant amounts will not exceed \$20,000 per organization.

Mobilize Power Fund (Third Wave Fund)

\$5,000 grants for direct action, community mobilization, and healing justice. Dedicated to work led by young women of color, queer, trans, and intersex youth of color and low-income youth.

Rapid Response Fund (Groundswell)

The Rapid Response Fund provides fast funding to grassroots organizations led by women of color, trans people of color, and low-income women and trans people in critical, but unexpected, fights to protect and advance reproductive and social justice. A multi-issue fund, our Rapid Response Fund supports organizations on the frontlines, defending the most vulnerable communities with timely, flexible grants of up to \$30,000 and an emphasis on funding in states and communities where women of color, transgender people of color, and low-income women and trans people-led organizing is under-resourced.

Rapid Response Grants (Urgent Action Fund)

Urgent Action Fund provides two types of Rapid Response Grants. To receive a Rapid Response Grant, your proposal must fall under at least one of these situations:

1. Security Grants – The safety and security of women or trans* human rights defenders/activists/organizations is threatened due to their human rights work.
2. Opportunity Grants – An unexpected moment or opportunity for advocacy or mobilization that may result in advancements for women's and LGBTQI's rights, such as changes in legal decisions, policy and laws, or a shift in public attitudes and practices in their local context.

[Still We Rise](#) (Common Counsel Foundation, in partnership with Bay Area Justice Funders Network, Broad Reach Fund, Ceres Trust, The Solutions Project, The Whitman Institute, and many individual donors)

A nimble pooled fund that is facilitating, scaling, and accelerating the delivery of responsive funding to a diverse range of community-based organizations across the country. Typical grant awards will be \$5000. While the fund will work to adapt to emergent community and movement needs – on a range of issues – **core priority areas include:**

- Strengthening grassroots networks and alliances;
- Convening community organizations and developing responsive strategies for resistance and advancement;
- Building and strengthening the community defense infrastructure;
- Developing and advancing community defined solutions;
- Expanding membership in significant and new ways;
- Amplifying political education and leadership development;
- Impacting cultural narratives;
- Supporting mass mobilizations.

Funders for the Pacific

[Building East Bay Immigrant Power Fund](#) (East Bay Community Foundation)

Organizations and community leaders who are actively providing a range of legal, health and social services to the most vulnerable of Northern California East Bay immigrant communities.

[L.A. Justice Fund](#) (City of Los Angeles, the County of Los Angeles, the California Community Foundation, the Weingart Foundation and the California Endowment)

This fund will provide rapid response funding to nonprofit legal service organizations currently representing individuals and families facing removal proceedings in Los Angeles County, and it will support pilot programs that seek to expand the pool of immigration attorneys available to provide representation.

[Nuestro Futuro Fund](#) (Latino Community Foundation)

This Fund will be invested in Latino-led organizations that are equipped to provide legal aid, defend immigration rights, and/or support youth civic and political engagement in the San Francisco Bay Area.

[The Oregon Immigration and Refugee Funders Collaborative Fund](#) (A partnership between The Collins Foundation, MRG Foundation, Oregon Community Foundation and Meyer Memorial Trust)

The collaborative will consider requests for projects in Oregon providing: Legal information/advice, services and representation for immigrants and refugees; Outreach and education about policies, program services and preparedness; Information collection, policy tracking and analysis; Basic human needs for immigrants and refugees; or Outreach and advocacy (civic engagement, community organizing). Time sensitive critical response grants of up to \$4,000.

[Rapid Response Fund for Movement Building](#) (The San Francisco Foundation)

The aim of the Rapid Response Fund for Movement Building is to build the political power and voice of low-income and people of color by providing resources to respond in a timely manner to unanticipated, but critical opportunities or challenges to advance racial and economic equity in the Bay Area. The Fund will provide one-time small grants in the range of \$3,000–\$15,000 for a grant period of six to 12 months. If approved, the grant will be processed no more than 30 days after receipt of application. Priority will be given to requests from small, emerging or new grassroots efforts, including from faith-based groups or small fiscally sponsored projects working to advance racial and economic equity.


[Rapid Response Fund for Racial Justice](#) (Liberty Hill Foundation administers, support from: Liberty Hill, Rosenberg Foundation, Sierra Health Foundation, The California Endowment, and The California Wellness Foundation)

Organizations pushing back against the criminalization of communities of color, and fighting to reform the criminal justice system in Los Angeles County and in the San Francisco Bay Area.

[Resilience Fund](#) (Seattle Foundation with Medina Foundation, Stolte Family Foundation, Emerald Fund and King County)

Organizations that serve and are led by immigrants and refugees, women and girls, LGBTQ populations and historically marginalized communities in Washington facing amplified threats, erosion of rights or discrimination.

[So Love Can Win Rapid Response Fund](#) (Akonadi Foundation)



One-time \$2,500 mini-grants for racial justice projects in Oakland that reimagine, as well as lift up, ongoing work centered around healing and safety for communities of color.