

### How to Read the IRS Form 990 & Find Out What it Means

2005 Form 990 Version

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#### Introduction

There is information in the Form 990 that you may find interesting and helpful for learning about the nonprofit organization that filed the Form 990. But you need to know where to find this information and how to interpret it. To help you do this, we offer a list of the ten most significant pieces of information that can be found in the Form 990 and show you exactly where you can find the information.

Of course, your particular interest in the organization whose Form 990 you are reviewing will influence what information you may consider significant. For example, if you are thinking of contributing to a nonprofit, you may want to know what it does and how strong it is financially (its ability to attract resources, its level of reserves, etc.). If you are a board member, you may be interested in reviewing your own nonprofit's Form 990 for information that might prove embarrassing upon inspection by the public. Some believe that board members have a responsibility to review their organization's Form 990 before it is filed.

Immediately below we list the ten most important items we address along with where they can be found on the Form 990. You can go directly to any particular item by clicking on its line. (In some cases an item refers to more than one part of the Form 990. We indicate just the most important part below.)

#1 Identity and Tax Status - Heading, page 1

#2 How Much Income Did the Filer Receive and From What Sources? - Part I, page 1

#3 How Did the Filer's Total Expenses Break Down Between Program, Management and Fundraising Expenses? - Part I, page 1

#4 What Can You Tell From Net Assets? - Part I, page 1

#5 What Kinds of Programs Does the Filer Run and How Much Does It Spend on Them? - Part III, page 3

#6 Who Are the Filer's Board Members and How Much Does Its Top Staff Get Paid? - Part V, pages 5 and 6

#7 Did the Filer Initiate Some New Activity, Change Its Processes for Governing or Engage in Any Excess Benefit Transactions ?- Part VI, pages 6 and 7

#8 Did the Filer Engage in Any Self-Dealing Transactions During the Year? - Schedule A, Part III, page 2

#9 Is the Filer a Private Foundation? - Schedule A, Part IV, page 2

#10 Does the Filer Lobby? - Schedule A, Part VI, page 5

Before discussing the ten most significant facts that can be found in the Form 990, we first provide some background information on how to use this guide and then on the Form 990 itself.

During the course of discussing each of the ten items, there are several links to more detailed explanations for those who want to learn more about the subject. The point for which further elaboration is provided is underlined in blue. All the reader needs to do to access the expanded material is to click on the blue line. (We refer to these instances of expanded material as the "expansions.") Having considered the more detailed discussion provided in an expansion, the reader can click on "Back" at the top left hand corner of her screen and she will be taken back to the main text.

Now we provide a little background information on the Form 990. The Form 990, entitled "Return of Organization Exempt From Income Tax," is a report that must be filed each year with the Internal Revenue Service (IRS) by organizations exempt from Federal income taxes under section 501 of the Internal Revenue Code, and whose annual receipts are "normally" more than \$25,000 a year. It is an information return and not an income tax return since the organizations that file it do not pay income taxes (except, as explained below, in certain cases an organization may have to pay an "unrelated business income tax").

There are many different kinds of nonprofit organizations that are exempt under section 501 of the Code. Charitable organizations are the principal focus of this guide. They are exempt from income taxation under section 501(c)(3) of the Code and, in addition to being required to file the Form 990 itself, must also file Schedule A to Form 990. (Schedule A need not be filed by most other organizations exempt under section 501, such as trade associations, social clubs and the like.) Generally, organizations are exempt under section 501(c)(3) if they pursue charitable, educational or religious purposes.

An organization "normally" receives more than \$25,000 a year if its gross receipts for the immediately preceding three tax years average \$25,000 per year or more. Organizations with gross receipts of less than \$100,000 and total assets less than \$25,000 at the end of the year may file a short-form Form 990 called Form 990-EZ. Organizations that are classified as private foundations (generally organizations that receive funding from a very few sources) are required to file a Form 990-PF. Generally churches are not required to file a Form 990 (although some churches file voluntarily).

Today the Form 990, in addition to being the main IRS reporting form for nonprofits, is the basic component of the annual report that must be filed with a large number of state offices that regulate charitable solicitation. Many states require supplemental reports as well as the Form 990.

The Form 990 serves two essential purposes. First, it provides information that helps government agencies (the IRS and state charity regulators) enforce the laws that govern nonprofits. For example, it helps government regulators learn whether groups have been spending their funds in a way that might cause them to lose their charitable and tax-exempt status. Second, the Form 990 provides a great deal of financial information about the filing organization's financial condition, about its financial strength or weakness and about such things as the sources of its income.

The Form 990 is a very public document and it is becoming more public. Today an organization's Forms 990 for the past three years must be shown to anyone who wants to see them. In addition, copies of these forms must be given to anyone who requests them (either in person or in writing) and who pays a reasonable fee -- \$1 for the first page and 15 cents for every page thereafter and postage, if applicable. Furthermore, most Forms 990 beginning with the year 1997 are being posted on the Internet by the National Center for Charitable Statistics and Guidestar, two nonprofit groups in the Washington D.C., area. Finally, it is only a matter of time before all charities will be required to file their Forms 990 electronically. Thus, virtually every Form 990 is or soon will be accessible by anyone in the world.

We conclude this introduction with three final points. First, while much can be found out by examining an organization's Form 990 for one year, a great deal more can be learned from looking at its Forms 990 for three years. For example, if an organization reports the receipt of a considerable amount of income for three years from a particular source, such as program service revenue, it may be considered likely that the organization will continue to receive funds from this source in the future. This conclusion could not be made with as much confidence on the basis of one Form 990. (As noted above, an organization's Forms 990 for the past three years must be shown to anyone who wants to see them.)

Second, a great deal of very valuable information about the Form 990 can be found in the IRS's "Instructions for Form 990 and Form 990-EZ" and "Instructions for Schedule A (Form 990)." These instructions, which provide general information and elucidate what each line means, are clear and very well done. They can be found, along with the current Form 990 and Schedule A, on the Web at <u>http://www.irs.gov</u> (run a search for Form 990 under the "Search Forms & Publications" search feature).

Finally, we will be offering suggestions on how information reported on the Form 990 might be interpreted. These suggestions should be taken as just that – suggestions. In many cases there will be other ways the data might be interpreted. An interpretation of each particular Form 990's data will depend on the myriad of particular facts reported in each Form 990 and on facts not reported for that year (e.g., fundraising costs incurred in one year to raise funds in the year in question). Our suggestions are offered to help you develop an aptitude for thinking about the various ways the information contained in the Form 990 might be interpreted.

For a more detailed exploration on the IRS Form 990, download Form 990: A Detailed Examination at NPCC's website at <u>www.npccny.org//More\_990</u> /990.htm.

#### The 10 Most Significant Items of Information

We now canvass the ten most significant items of information that can be found on the Form 990 and show where they can be found. (In the text that follows we refer to each item as "Item #1", "Item # 2," etc.)

#### **Return to Beginning**

# #1

#### **Identity and Tax Status**

At the top of page 1 of the Form 990 there is a section of about seven lines that elicits the name of the filing organization and certain other information.

Form <b>9900</b> Department of the Treasury Internal Revenue Service	•	Return of Organization Exempt From nder section 501(c), 527, or 4947(a)(1) of the Internal Revenue benefit trust or private foundation) The organization may have to use a copy of this return to satisfy	e Cod	le <b>(ex.cep</b> e reportin	t black lung	OMB No. 1545-0047
A For the 2005 cak	endar	year, or tax year beginning , 2005, and	dend	ling		, 20
D check in applicable.	Vease se IRS ibel or	C Name of organization			D Employer iden	tification number
Name change	rint or type. See	Number and street (or P.O. box if mail is not delivered to street addres	ss) Ro	om/suite	E Telephone nur	nber
Final return	pecific struc- tions.	City or town, state or country, and ZIP + 4			F Accounting method:	
Application pending		ction 501(c)(3) organizations and 4947(a)(1) nonexempt charitable sts must attach a completed Schedule A (Form 990 or 990-EZ).				ion 527 organizations. liates? 🔲 Yes 🗌 No
G Website: ►			H(b)	) If "Yes,"	enter number of aff	iliates 🕨
J Organization type (c	check (	only one) ► _ 501(c) ( ) ◄ (insert no.) _ 4947(a)(1) or _ 527	H(c) Are all affiliates included?  Ves No (If "No," attach a list. See instructions.)			
		rganization's gross receipts are normally not more than \$25,000. The return with the IRS; but if the organization chooses to file a return, be	H(d)		eparate return filed by on covered by a grou	∕an pruling? ∐ Yes ∐ No
sure to file a complete	e retur	n. Some states require a complete return.	I	Group E	xemption Number 🕨	•
L Gross receipts: Ad	id line	s 6b, 8b, 9b, and 10b to line 12 ►	м			anization is not required 0, 990-EZ, or 990-PF).

Item A shows whether the filer is on a calendar fiscal year or some other fiscal year. This can be important since generally a Form 990 must be filed five and a half months after the end of the filer's fiscal year and as you review a form you may wish to know whether you have access to the most current form.

Item B elicits whether the filer has changed its address (discussed below) and whether the return is its initial or final return. If the return is a filer's initial return, one will be on notice that it has a very short track record; if it is the final return one will be on notice that the filer is terminating operations.

Fundamental to your examination of a Form 990 is to make sure you are looking at the Form 990 that you set out to look at. By looking at the address information in the box (item C), you learn the name and address of the filer. As there may be more than one organization with the same name, you have to make sure you have the Form 990 of the organization you are interested in. There is usually only one organization with a particular name in a state, so the filer's address may provide the assurance you need. If the filer has changed its address, it must check the first box under item B. If you still have doubts, item E reports the telephone number of the filer and a call to it will almost certainly clear the question up.

Item J shows what paragraph of section 501(c) the filer is exempt under. You may believe that the filer is exempt under section 501(c)(3) (the paragraph that exempts charitable, educational and religious organizations), when in fact it may be exempt under some other paragraph, such as section 501(c)(6) (which exempts trade associations). There are 27 paragraphs under subsection section 501(c), all indicating different types of organizations that are exempt under section 501(a). If you were considering making a contribution to the filer for whom you would expect to claim a charitable contribution deduction under section 170 of the Code, this information would be important to you, since, with few exceptions, only contributions to section 501(c)(3) organizations are eligible for the charitable-contribution deduction.

Sometimes one nonprofit will file a group return for itself and its affiliates. Item H provides information on this subject.

Item F indicates what accounting method the filer uses. In virtually every case it will either be the cash or accrual method. It will be important for you in interpreting a Form 990 to know what accounting method a filer used. For example, if a filer used the cash method, it will not include accounts receivable and other accrual items of income in Part I as income or accounts payable and other accrual items of expenses in Parts I and II as expenses, while these items would be included in income and expenses if the filer used the accrual method.

Regarding item M, filers who receive during the year \$5,000 or more (in money or property) from any one contributor must attach Schedule B (Schedule of Contributors) to their Form 990. This schedule includes information as to the identity of such contributors and how much they gave. It is NOT open to the public and thus cannot be accessed. However, item M at the top of page 1 of the Form 990 asks the filer to check a box if it is not required to attach Schedule B. Thus, if the box is checked, it means that the filer received no contribution from any one contributor of \$5,000 or more. This information may be considered relevant in understanding a filer's capacity to raise money from individuals.

(Check the Instructions for information on items D, F, K and L.)

**Return to Beginning** 

## #2

#### How Much Income Did the Filer Receive and From What Sources?

Part I (Revenue, Expenses and Changes in Net Assets) on page 1 is divided into three sub-parts: "Revenue," "Expenses," and "Net Assets." The Revenue sub-part reports a filer's total revenue broken down among some 13 different sources (e.g., contributions, fees for services (called program service revenue on the Form 990), etc.). The sum of these lines is totaled at Line 12 (Total revenue) at the bottom of the Revenue subpart By going directly to Line 12, you

can find out how much total income the filer received during the year. This will give you some idea of the size of the filer's operation. This may be misleading since in a banner year a filer may have received a greater amount of income than it needed to defray expenses for that year, or, as we shall see below, it may have received income that is not attributable to the year. Thus, in many cases the dimension of a filer's activities may be better reflected by considering its total expenses for the year. This amount can be found at Line 17 (Total expenses) in the Expenses subpart near the bottom of page 1. You might also look at Line 90b on page 5, which indicates how many employees the filer engages. Below is an example of Part I. We have highlighted Line 17.

	amp	le 1			
Pa	rt I	Revenue, Expenses, and Changes in Net Assets or Fund Balan	ces (See Speci	ific Instruct	ions on page 16.)
Pa	1 a b c d 2 3 4 5 6 3 b	Contributions, gifts, grants, and similar amounts received:       1a       1,         Direct public support       1b       1c         Indirect public support       1c       1c         Government contributions (grants)       1c       1c         Total (add lines 1a through 1c) (cash \$ _1,500,000       noncash \$       Program service revenue including government fees and contracts (from Part Membership duos and assessments         Interest on savings and temporary cash investments       Dividends and interest from socurities       6a         Loss: rental expenses       6b       5b       5b	500,000	1d 2 3 4 5	1,500,000 55,000 105,000
		Net rental income or (loss) (subtract line 6b from line 6a)	· · · · ¿ -	6c	
Savenue	7 8a	Gross amount from sales of assets other	) Other		
2		than inventory			
	6	Gain or (loss) (attach schedule)	i		
	ă	Net gain or (loss) (combine line 8c, columns (A) and (B))	[	8d	
	9	Special events and activities (attach schedule)			
	а	Gross revenue (not including \$ of			
		contributions reported on line 1a)			
		Less, unect expenses onks than initialising expenses .		9c	
		Net income or (loss) from special events (subtract line 9b from line 9a) Gross sales of inventory, less returns and allowances [10a]		30	
		Gross sales of inventory, less returns and allowances . 10a Less: cost of goods sold	[		
		Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b fr		10c	
	11	Other revenue (from Part VII, line 103)	ion me roay .	11	
	12	Other revenue (from Part VII, line 103) Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)		12	1,660,000
	13	Program services (from line 44, column (B))		13	952,000
Expenses	14	Management and general (from line 44, column (C))		14	222,000
۶.	15	Fundraising (from line 44, column (D))		15	296,000
۵	16	Payments to affiliates (attach schedule)		16	
	17	Total expenses (add lines 16 and 44, column (A))		17	1,480,000
-	18	Excess or (deficit) for the year (subtract line 17 from line 12) ,		18	180,000
Assots	19	Net assets or fund balances at beginning of year (from line 73, column (		19	1,500,000
Net	20	Other changes in net assets or fund balances (attach explanation) .		20	
2	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20) work Reduction Act Notice, see page 1 of the separate instructions.		21	1,680,000 Form 990 (2005

As a preliminary point, we believe a principal value of studying the financial information found in the Form 990 is to help you arrive at informed conclusions about the filer's ability to garner financial support in the future and thus to be able to continue its operations. Part I contains much financial information that can help you with this effort.

Generally Line 12 may give you an overall idea of the level of the filer's income generating potential for the year being reported on. If you have access to the filer's Forms 990 for the past three years and you observe that for each year its Line 12 is about at the same level, you might conclude that it will be able to generate a similar amount in the immediately ensuing period. If the filer reports increasing amounts of revenue for the three years, you might conclude its ability to generate income is growing stronger. A contrary conclusion may be reached if its total revenue decreases across the three years. As noted in the Introduction, these possible interpretations may or may not be appropriate to the actual situation of a particular filer. You would need to know a great deal more about the filer's circumstances to be able to draw firm conclusions.

Above we pointed out that the Revenue section of Part 1 is broken down among 11 different sources of income (e.g., contributions, fees for services, dividends, etc.) You may be able to reach some interesting conclusions about the nature of a filer from examining the sources of its income and their relative amounts. For example, some nonprofits may receive most of their funds from gifts. This income would be reported on Line 1 (Contributions, gifts, grants and similar amounts received). In contrast, some nonprofits may receive most of their funds from domain grant form gifts for services. This income would be reported on Line 2 (Program service revenue). If the distinction between what may be called donative nonprofits (those that rely primarily on contributions) and what might be called entrepreneurial nonprofits (those that rely primarily on charging for their services) is important to you, learning about the relative amounts of the income that the filer receives from these different sources will be significant.

Below is an example of a Part I which shows that the filer received most of its income from program services (Line 2) (viz., 70%). Note in contrast in Example 1, above, the filer received most of its income from contributions (Line 1) (i.e., over 90% of its total revenue came from contributions).

Example 2

Pa	rt I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Spe-	cific Instructions on page 16.)
	1	Contributions, gifts, grants, and similar amounts received:	
	a	Direct public support	
	b	Indirect public support	
	c	Government contributions (grants)	1
	đ	Total (add lines 1a through 1c) (cash \$ 770,000 noncash \$	1d 770,000
	2	Program service revenue including government fees and contracts (frem Part VII, line 93)	2 2,230,000
	3	Membership dues and assessments	3
	4	Interest on savings and temporary cash investments	4
	5		5 100,000
	6a	Dividends and interest from securities	/////
	ь	Loss: rental expenses	
		Net rental income or (loss) (subtract line 6b from line 6a)	6c
	7	Other investment income (describe >	7
Rovenue		Gross amount from sales of assets other (A) Securities (B) Other	11/10
2	8a	than inventory	
æ		Less: cost or other basis and sales expenses. 8b	
	c	Gain or (loss) (attach schedule)	
	ă	Net gain or (loss) (combine line 8c, columns (A) and (B)	84
	9	Special events and activities (attach schedule)	
	а	Gross revenue (not including \$ of of ga	
		Loss: direct expenses other than fundraising expenses 9b	
	c	Net income or (loss) from special events (subtract line 9b from line 9a)	90
	-	140-1	
		Less: cost of goods sold	
		Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c
	11	Other revenue (from Part VII, line 103)	11
	12	Total revenue (add lines 1d. 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12 3,100,000
-	13		13 1,595,000
		Program services (from line 44, column (B))	14 580,000
Expensos	14	Management and general (from line 44, column (C))	15 725,000
ě	15 16	Fundraising (from line 44, column (D))	16
-	17	Total expenses (add lines 16 and 44, column (A))	17 2,900,000
-			18 200,000
Assots	18	Excess or (deficit) for the year (subtract line 17 from line 12)	19 800,000
*	19	Not assets or fund balances at beginning of year (from line 73, column (A)) ,	20
Not	20 21	Other changes in net assets or fund balances (attach explanation)	21 1,000,000
_		net assets of fully colorides of the of year (complete mets ro. 15, and 20)	282Y Form 990 (2000)

Program service revenue (Line 2) income may include income from an unrelated business activity, that is, an activity that is not related to the filer's exempt purposes (other than in providing income to support such purposes). A considerable amount of unrelated business activity may be thought to reflect on the character of the filer. A reader of the filer's Form 990 can find out about unrelated business income that the filer may have generated by examining Part VII (Analysis of Income-Producing Activities) on page 6 of the Form 990. <u>Click here for an Expansion that explains Part VII.</u>

Line 2 income also includes income from government contracts. (You need to turn to Part VII on page 6 to learn about the type of a filer's program service revenue.) A fair number of nonprofits get nearly all their support from government contracts. If this fact is important to you, you can learn this from reviewing Part I (and Part VII) of the Form 990.

Below, Example 3 shows a Part VII reporting receipts of government contracts. (Example 3 is based on the figures reported in Part I of Example 2 above.)

#### Example 3

inter gross amounts unless otherwise	Unrelated bus	iness income	Excluded by sect	on 512, 513, or 514	(3)
ndicated.	(A)	(B)	(C)	(0)	Related or exempt function
93 Program service revenue:	Business code	Amount	Exclusion code	Amount	income
<ul> <li>Human Resource Agency Contract</li> </ul>	·				2,000,000
Teen-Age Recreation Program	-				230,000
c	·				
d					
0					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
4 Membership dues and assessments		****			
5 Interest on savings and temporary cash investments					
6 Dividends and interest from securities					
7 Net rental income or (loss) from real estate:					
a debt-financed property	$\vdash$				
b not debt-financed property					
8 Net rental income or (loss) from personal property	$\vdash$				
9 Other investment income					
O Gain or (loss) from sales of assets other than inventory	$\vdash$				
Net income or (loss) from special events					
2 Gross profit or (loss) from sales of inventory .	$\vdash$				
03 Other revenue: a	$ \longmapsto$				
b	·				
c	·				
d	·  +				
0					
Subtotal (add columns (B), (D), and (E))					2,230,000
05 Total (add line 104, columns (B), (D), and (E)), ote: Line 105 plus line 1d. Part I. should equal the i				. •	2,230,000

Line No. Explain how each activity for which income is reported in cournn (E) of Part Wi contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).

Finally, it may be significant that a filer gets most of its income from membership dues reported at Line 3 (Membership dues and assessments). Income reported on Line 3 is for dues that members pay in return for benefits they receive from the filer. If the filer gets most of its income from Line 3 membership dues, that may shed some light on the nature of the filer.

In the preceding paragraphs, we have suggested that by looking at the sources of income a filer receives, something may be learned about its character. Also of importance is finding out about the filer's capacity to generate income. (As suggested above, here it is important that you have Forms 990 covering more than one year.) To begin with, it may be thought significant that the filer acquires its income from a variety of sources as this may suggest it is not particularly dependent on any one source. On the other hand, a steady flow of income for several years from one particular source (say, contributions or program service revenue) may support an assumption that such income may continue to be received in the future. Similarly a steady source of income for several years from dividends or rents may suggest considerable investment assets and a stable source of revenue. Finally, special events income reported on Line 9 (Special events and activities) may suggest the ability to bring in a singular source of income to help support the filer's activities. Some may wish to develop ratios showing the proportion of total support provided by various particular sources of support, such as the percent of total revenues made up by contributions.

In addition to supporting conclusions about a filer's nature and capacity to raise income, continued strong support from contributions, program service revenue and/or membership dues may be taken as suggesting that there are those who believe that the filer does important work and this may be significant for you.

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# How Did the Filer's Total Expenses Break Down Among Program, Management, and Fundraising Expenses?

Lines 13-17 of Part I on page 1 constitute the Expenses section of Part I. Line 17 reports total expenses. Except in the rare case that a filer reports payments to affiliates (Line 16), total expenses are the sum of program expenses (Line 13 (Program services)), management expenses (Line 14 (Management and general)) and fundraising expenses (Line 15 (Fundraising)).

We have already suggested that the total expenses reported at Line 17 is a good way to get a quick idea of how extensive a filer's activities are. In addition, the Expenses section of Part I permits the reader of the Form 990 to quickly find out what proportions of total expenses are made up by the three functional categories of expenses that are elicited by the form, namely, program (Line 13), management (Line 14) and fundraising (Line 15) expenses. Readers of the Form 990 may want to assure themselves that the filer is spending most of its resources on program matters and not on management or fundraising. By simply dividing a particular functional expense total (say, program services) by total expenses, one can learn what percent of total expenses have been spent on that function. For example, in the example from a Form 990 set out below, program expenses make up 60% of total expenses (\$1,200,000/\$2,000,000 = 60%).

#### Example 4

	13	Program services (from line 44, column (B))		 		 		13	1,200,000
ş	14	Management and general (from line 44, column (C))						14	200,000
ş	15	Fundraising (from line 44, column (D))						15	600,000
8	16	Payments to affiliates (attach schedule)		 			2	16	
_	17	Total expenses (add lines 16 and 44, column (A))		 			-	17	2,000,000

Program services expenses are those incurred to carry out the organization's mission. Thus, expenses incurred by a social services organization in paying its social workers for delivering services to its clients would be program services expenses. By like token, payments made by a performing arts organization to produce a play would be program services expenses. For a 501(c)(3) group, the activities that these expenses support are usually the basis of the organization's tax exemption.

Management and general expenses are those incurred in connection with providing overall administration to an organization. The IRS's "Instructions For Form 990" (Instructions) note as management and general activities such things as preparing for and holding board meetings, working on office management and personnel problems, and accounting and investment activities. The Instructions also make clear that, for example, the expenses incurred in carrying out activities such as the supervision of program services or fundraising are included under those categories and are not included under management and general. Thus, for example, expenses incurred in preparing for and attending a staff meeting called to plan for a future program initiative or to assess present program activities would be part of the program services category (Line 13) and not the management and general category (Line 14). For many small organizations with small staffs, it is likely that management and general expenses will be low as most of management's time of these groups is spent on supervising the program and fundraising and relatively little on overall management activities.

Fundraising expenses are pretty much self-defining. The Instructions define this category as "... the total expenses incurred in soliciting contributions, gifts, grants, etc."

Many believe that nonprofits should not spend an overly large part of their resources on fundraising. If a reader of the Form 990 is of this view, she might look to see what percent of total expenses is made up of fundraising expenses (Line 15 divided by Line 17). For example, in Example 4 from a Form 990 set out above, fundraising expenses make up 30% of total expenses (\$600,000/\$2,000,000 = 30%). We suggest, however, that care should be taken in interpreting this "fundraising ratio." If, for instance, a group is new or advancing an unpopular cause, it may need to spend more on fundraising than a group that has been around for some time or is doing something recognized by all as useful. These kinds of qualitative differences are not elicited by the Form 990. Furthermore, a group which spends a fair amount on fundraising (and has a high "fundraising ratio") may, as a result of the increased revenue resulting from such efforts, be able to do a lot more than a group which spends very little on fundraising (and has a low "fundraising ratio") and consequently generates less income.

The amounts reported at Lines 13, 14, 15 and 17 are taken from Part II on page 2 of the Form 990. Part II consists of 23 lines (Lines 22 - 44), which list

various "object" expenses and four columns of "functional" expenses. Object expenses include such things as compensation paid to staff, amounts paid for telephone and travel, etc. The four columns consist of the three functional expense categories discussed above, that is, program services (column (B)), management and general (column (C)) and fundraising (column (D)), and total expenses (column (A)). Each amount reported as an object expense is, depending on what it is spent on, allocated amongst the three functional expenses columns ((except for Lines 22 (grants), 23 (assistance to individuals) and 24 (benefits to members) which are to be reported only as a program expenses). A reader may find it useful to review the types of expenditures a filer made during the year and what functional expense category they were spent on. This can be done by examining Part II.

A note on Line 16 (Payments to affiliates). Certain kinds of payments made to affiliated organizations, such as dues paid by a local charity solely to support its state or national parent, are reported at Line 16. As suggested above, this line is only rarely applicable and usually shows zero.

#### **Return to Beginning**



### What Can You Tell From Net Assets?

We now come to the bottom of page 1, the four lines that make up the Net Assets section of Part I. The first line, Line 18 (Excess or deficit for the year), indicates whether the filer operated at a surplus or deficit for the year being reported on and the size of such surplus or deficit. This is of obvious interest since on the face of it a surplus and its size may suggest future financial health while a deficit and its size may suggest future financial difficulty. We emphasize "may suggest" since either a surplus or a deficit may reflect something unusual for the year being reported on and have little bearing on the future. Nevertheless, many will want to know whether the filer ended the year in the red or the black. Of course, if you have access to three or more years of the filer's Forms 990 and they indicate a trend of surpluses or deficits, this may be more significant as a predictor of the filer's future financial condition. (We return to this point below.)

Line 19 (Net assets at the beginning of year) and Line 21 (Net assets at end of year) are of obvious interest as they indicate the amount of assets over all liabilities (i.e., net assets) that the filer holds or what the filer's net worth is at the beginning (Line 19) and end (Line 21) of the year. (We discuss Line 20 at the end of this Item.) In the usual case where Line 20 reports zero, Line 21, logically enough, is the combination of Lines 19 and 18, i.e., the net assets on hand at the beginning of the year plus the surplus reported at Line 18 (or less the deficit reported at Line 18) equals the net assets on hand at the end of the year. This can be seen below in the excerpt of the Net Assets section. The amount reported at Line 21 is the same as the amount reported at Line 73(B) on Part IV. Below we set out an example of the Net Assets section of a Form 990 based on the figures shown in Example 1 above.

#### Example 5

2	18	Excess or (deficit) for the year (subtract line 17 from line 12)				18	180,000
			A))			19	1,500,000
ž	20	Other changes in net assets or fund balances (attach explanation) .				20	
z	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)				21	1,680,000
For	Pape	nwork Reduction Act Notice, see page 1 of the separate instructions.		Сы	No.1	1282Y	Form 990 (2000)

Net assets provide some indication of the level of resources the filer has to help support its activities in the future. Very generally it might be expected that a filer with a small amount of net assets at the end of the year would be quite dependent on a reliable and timely receipt of income in the ensuing period to be able to continue activities. Likewise, in a very general sense, it might be expected that a filer with a large amount of net assets at the end of the year, relative to its expenditures for the year being reported on, would begin the next period in a strong financial position and be able to endure a time of income shortfalls and still continue its activities.

What has just been suggested should, as noted, be taken as a very general first approach. It is often the case that some of the net assets on hand at the end of the year may not be easily drawn down to meet a filer's needs or obligations. For example, some assets may consist of restricted endowments or if the filer owns a building that is central to its operations (e.g., a school building), it may not, as suggested, be possible to sell the building to produce cash to meet needs without virtually destroying the ability of the filer to carry out its (educational) goals. Consequently, as discussed below, net assets need to be analyzed to determine what portion of such assets are practically available to help the filer meet its future needs.

In making reference to meeting the filer's needs, we primarily refer to its near-term needs and by this we have in mind its needs for the next year or so. Obviously, in the longer-term future, if the filer became financially destitute and needed to liquidate any assets to satisfy its creditors, most of the assets that we are suggesting are not available to meet near-term needs might well be accessible to satisfy creditor demands.

To conduct the analysis just suggested, it is necessary to turn to Part IV (Balance Sheets) of the filer's Form 990. Part IV is found on page 3 and constitutes the filer's balance sheet. It is divided into three sections: Assets (Lines 45 - 59), Liabilities (Lines 60 - 66) and Net Assets (Lines 67 - 74). Line 73 reports net assets; Line 73(A) reports net assets on hand at the beginning of the year and Line 73(B) (as noted above) those on hand at the end of the year. Line 73(B) (as laso noted above) is identical to Line 21. The amount reported at Lines 21 and 73(B), the filer's net assets on hand at the end of the year, is the amount we want to analyze to determine how much of this amount might be available to meet the needs of the filer in the near-term future.

To begin, we suggest that you should find out how much the filer reports on Line 69(B) as permanently restricted net assets held at the end of the year. Permanently restricted assets are assets that have been given with restrictions that they be preserved and not sold. One example would be an endowment gift that stipulates that the principal of the gift is to be permanently held and that only the income that the principal generates may be currently used. Another example would be a gift of a work of art or real estate with a restriction that it be held permanently and not sold. These permanently restricted assets therefore cannot be used to meet the general near-term needs of the filer. They should therefore be subtracted from Line 21 (and line 73(B)) to get a more reliable sense of how much of total net assets are available to meet near-term needs.

Next, it might be instructive to look at the amount of net assets that are reported on Line 68(B) (temporarily restricted [net assets]). These are assets that have been given with restrictions that they be used in a later period, or for a specified purpose or both. A typical example might be a grant from a foundation with a stipulation that the funds be used over several years (a multi-year grant) to support a particular program. A careful reader of the Form 990 might decide to take the amount reported at Line 68(B) into account in evaluating how much of total net assets are available to meet the filer's near-term needs. For example, some part of the amount listed at Line 68(B) may not be available for spending until some time in the future or might be restricted to a particular

program which might not be part of the filer's core or general program. As to the later type of restriction, if the reader of the filer's Form 990 was primarily interested in the filer's ability to continue its core program, these assets would not be available for such needs. Thus, as just mentioned, it might be decided not to take the amounts listed at Line 68(B) into account in assessing how much of a filer's total net assets are available to meet near-term needs.

If one subtracts the sum of permanently restricted and temporarily restricted net assets, from total net assets, you are left with unrestricted net assets which is the amount reported at Line 67 (unrestricted [net assets]). Line 67(A) reports the unrestricted net assets on hand at the beginning of the year and Line 67(B) those on hand at the end of the year. Line 67(B), unrestricted net assets on hand at the end of the year. Line 67(B), unrestricted net assets on hand at the end of the year, is a good place to look to get a general idea of the level of assets available to the filer to meet near-term needs. Of course, as suggested above, some or all of a filer's temporarily restricted net assets may be available for near-term use, although the exact amount of such assets available for these purposes may not be known.

Below is an example (based on Example 1) of the Net Assets section of Part IV reporting unrestricted, temporarily restricted and permanently restricted net assets. (The example assumes the filer reported no liabilities.) Note that it is the amount reported at Line 67(B), namely, \$580,000, that would be the amount that one should consider as likely to be available to meet the filer's near-term needs and not the total net assets of \$1,680,000 reported at Line 73(B) and Line 21.

#### Example 6

LAU	mpi		
**	Org	anizations that follow SFAS 117, check here  and complete lines 67 through 69 and lines 73 and 74.	
C05	67	Unrestricted.	500,000 67 580,000
Ę	68	Temporarily restricted	68 100,000
10	69	Permanently restricted	1,000,000 69 1,000,000
Fund		anizations that do not follow SFAS 117, check here ► □ and complete lines 70 through 74.	
2	70	Capital stock, trust principal, or current funds	70
sots	71	Paid-in or capital surplus, or land, building, and equipment fund	71
5	72	Retained earnings, endowment, accumulated income, or other funds	72
Not As	73	Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72; column (A) must equal line 19 and column (B) must	
_	74	equal line 21) Total liabilities and net assets / fund balances (add lines 66 and 73)	1,500,000 73 1,680,000 74

Finally, as mentioned above, a careful reader of the Form 990 will also want to look at the Assets section of Part IV to find out whether any of the assets held by the filer might be difficult to readily convert to cash (i.e., might not be easily liquidated). The Assets section of Part IV lists assets roughly in order (Lines 45 – 58) of their relative availability for use. For example, Line 45 reports cash and Line 57 reports the value of buildings and similar assets held by the filer. A building, whether it is a permanently restricted asset or an unrestricted asset, may as a practical matter be difficult to liquidate. The same may be said about certain investments the filer holds, such as investments in land or buildings (reported at Line 55). So in assessing a filer's net assets to determine their availability to meet near-term needs, it may be desirable to review the kinds and relative amounts of assets that the filer reports in the Assets section (Lines 45 - 59) of Part IV.

We conclude our discussion of the Net Assets section of Part I by returning to a point made above and briefly consider the effect that recurring deficits may have on a filer's net asset position. In most cases repeated deficits will cause a reduction in unrestricted net assets. This reduction may not be reflected in total net assets since, for example, in some instances a filer may have received a contribution to its permanently restricted net assets (Line 69) (such as a gift to an endowment fund) so that its total net assets (Lines 21 and 73(B)) may not decrease or may even increase. Often, however, this will not be an issue since many filers will have only unrestricted net assets (i.e., they will not have any temporarily or permanently restricted net assets). In any event, as suggested above, a reader of the Form 990 can learn about the impact of a deficit on the filer's ability to meet the near-term needs of its core program by going directly to Line 67 – unrestricted net assets -- and calculating the reduction in unrestricted net assets from the beginning of the year to the end of the year (Line 67(B) – Line 67(A) = reduction in unrestricted net assets). If it is observed that, as a result of the recurring deficits, the level of a filer's unrestricted net assets is declining in a significant way, it may reasonably be concluded that the filer's financial position is weakening, and, depending on the relationship between the most recent yearly deficits and the amount of the filer's unrestricted net assets at the start of the period being examined (Line 67(A) of the first year's Form 990) and sustained deficits in the neighborhood of \$200,000 for each of the three years, so that the filer's unrestricted net asset had diminished to about \$150,000 at the end of the period being examined (Line 67(B) of the last year's Form 990), there would be reason for serious concern about the filer's future financial health. On the other hand, if the deficits ran at about the level of \$50,000 a year, while this may be taken a

A note on Line 20 (Other changes in net assets or fund balances). In some instances, there will be changes between an organization's net assets at the start and end of the year that cannot be accounted for by the amount on Line 18. They would include such items as adjustments of earlier years' activities and, not uncommonly for those groups that hold securities as assets, unrealized gains or losses on investments carried at market value. The net of these changes is entered at Line 20. If a filer reports on Line 20, it must attach a schedule.

**Return to Beginning** 

## #5

#### What Kinds of Programs Does the Filer Run and How Much Does It Spend on Them?

Part III on page 2 of the Form 990 elicits information on what a filer does. The filer is required to state the organization's primary purpose on a very short line near the top of this part. Then for each program it conducts the filer is to describe, on several lines provided for this, each such program's purpose, stating the outputs of the program, such as number of clients served, publications issued, and students taught. In a column to the right of this description, the filer is to list the total of program expenses for each such program. Four subparts (a-d) are provided for four programs. A fifth subpart or line (e) instructs the filer to attach a schedule for other programs. A final subpart or line (f) requires the filer to report the total of program expenses, the sum of the expenses for each of the particular programs reported above, which should be identical to the amount reported at Lines 13 and 44(B). The 2005 Form 990 now asks whether the

amount spent includes foreign grants. Here is Part III.

For	n 990 (2005)	Page 3
Pa	rt III Statement of Program Service Accomplishments (See the instructions.)	
pa on	m 990 is available for public inspection and, for some people, serves as the primary or sole source of info ticular organization. How the public perceives an organization in such cases may be determined by the inforr its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, t grams and accomplishments.	mation presented
All	at is the organization's primary exempt purpose?   organizations must describe their exempt purpose achievements in a clear and concise manner. State the number clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	Program Service Expenses (Paquired for 501(c)(3) and (4) orgs., and 4947(1)(1) trusts; but optional for others.)
a		
	(Grants and allocations \$) If this amount includes foreign grants, check here	
b	,	
	(Grants and allocations \$ ) If this amount includes foreign grants, check here ►	
_		
С		
	······································	
	(Grants and allocations \$ ) If this amount includes foreign grants, check here ►	
d		
	(Grants and allocations \$) If this amount includes foreign grants, check here ► □	
е	Other program services (attach schedule)	
	(Grants and allocations \$ ) If this amount includes foreign grants, check here	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services).	

Form 990 (2005)

A careful filer, in describing its programs, should be able to provide a fairly good idea of its activities, and, by comparing the relative amounts spent on each program, one may derive some sense of their relative importance. This is the only part of the Form 990 where you can pick up descriptive data about a filer's activities and this qualitative information can be helpful for putting all the numbers in the Form 990 in context. One should be aware, however, that this information cannot reveal whether the filer is doing its work effectively and efficiently or achieving satisfactory ultimate outcomes.

#### **Return to Beginning**



### Who are the Filer's Board Members and How Much Does its Top Staff Get Paid?

Part V-A (Current Officers, Directors, Trustees, and Key Employees) and V-B (Former Officers, Directors, Trustees, and Key Employees That Received Compensation...) on pages 5 and 6 of the Form 990 contains information of considerable interest. The name of each board member is listed. (The address of each board member is also given, but in many cases the address will be the same as the address of the filer). If the board member receives any compensation for her or his duties, the amounts are reported here. Of course, most board members do not receive compensation for their work as board members. Here is Part V-A and V-B. Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances

Form 990 (2005)

Form 990 (2005)				P	age 6
Part V-A Current Officers, Directors, Trustees, and Key Employees	s (continued)			Yes	No
75a Enter the total number of officers, directors, and trustees permitted to vote o meetings					
b Are any officers, directors, trustees, or key employees listed in Form 990, F employees listed in Schedule A, Part I, or highest compensated profi contractors listed in Schedule A, Part II-A or II-B, related to each of relationships? If "Yes," attach a statement that identifies the individuals and	fessional and ther through t	other independent family or business	75b		
c Do any officers, directors, trustees, or key employees listed in Form 990, F employees listed in Schedule A, Part I, or highest compensated prof contractors listed in Schedule A, Part II-A or II-B, receive compensation from tax exempt or taxable, that are related to this organization through common Note. Related organizations include section 509(a)(3) supporting organizat	or highest compensated professional and other independent II-B, receive compensation from any other organizations, whether a organization through common supervision or common control?				
If "Yes," attach a statement that identifies the individuals, explains organization and the other organization(s), and describes the including amounts paid to each individual by each related organiz.	e compensatio				
d Does the organization have a written conflict of interest policy?			75d		
Part V-B Former Officers, Directors, Trustees, and Key Employees That Rec officer, director, trustee, or key employee received compensation or ot person below and enter the amount of compensation or other benefits i	ther benefits (de	escribed below) during	the ye	sar, lis	
(A) Name and address (B) Loans and Advances (C	C) Compensation	(D) Contributions to employee benefit plans & deferred compensation plans	accoú	Expen nt and owance	other

.....

If the reader of a Form 990 knows something about some or all of a filer's board members, their identity can be significant information since the quality of an organization's board members may reflect on the organization itself. Even if the reader knows little about the board members, if it appears from their last names for instance that several or many board members are from the same family, this may be significant to a reader. For example, a group which is essentially directed by a single family may be of a different nature than one that has broad public representation. Finally, the number of people on the board of the filer may be of interest.

Part V also elicits compensation information about the filer's top management officials. Part V-A elicits the names, addresses and compensation information of key employees. Key employees are defined by the Instructions as including a filer's "chief management and administration officials" including the filer's "chief financial officer and the officer in charge of administration or program operations ... if they have authority to control the organization's activities, its finances or both." While the term "key employees" is somewhat imprecise, it clearly includes an organization's executive director and its chief financial officer, if such person has control over the organization's finances independent of the executive director. Part I of Schedule A elicits compensation of the five highest paid employees who are paid more than \$50,000 that are not listed in Part V. (Schedule A, as noted in the Introduction, is a six page supplementary information return that is filed along with the Form 990 by most organizations exempt under section 501(c)(3).) Thus, the Form 990 and Schedule A will report on the salaries of at least the top six managers of the filer, assuming that there are five employees after the key employees listed at Part V who make more than \$50,000. In some cases, where, for example, more than one key employee is listed on Part V, a higher number will be reported. We believe that for most filers this provides ample information about the compensation of a filer's top management.

Part V-A of the Form 990 and Part I of Schedule A require that the full compensation be given for each individual listed. For both Part V-A and Part I of Schedule A, column (C) calls for an individual's basic compensation; column (D) for deferred compensation and employee benefits; and column (E) for expense account and other allowances. A compensation package often includes many elements (base salary, bonuses, deferred compensation, benefits,

etc.). These parts of the Form 990 have been drawn so as to pick up a person's entire compensation package. Thus, if the Form 990 has been filled out correctly, it will all be there.

Together, these two parts report about the salaries of a good number of the filer's highest paid staff members. This information may be of considerable interest. A reader may, for example, want to learn what persons in top management positions are being paid in organizations similar to one she is interested in (e.g., one she works for or serves on the board of). Or a reader may draw some very preliminary conclusions about the quality of a filer's management from the level of salaries that are being paid. Or a reader may have ideas about how much it is appropriate for a nonprofit group to pay top management officials and want to compare a filer's compensation arrangements with what she believes are appropriate levels of compensation. She may conclude that such payments by the filer are too high or too low by her standards. Finally, a reader may discover that the compensation reported as being paid to a particular employee is not what he believes the filer in fact paid the employee or that the compensation of the employee about whom the reader is concerned is omitted from the Form 990. This omission may raise questions in the reader's mind.

In cases where a filer may have paid certain employees (among whom key employees would be included) compensation at unreasonably high levels, the payments might be found to be "excess benefit transactions" under section 4958 of the Code. This would result in a tax being imposed on the employees who received the unreasonably high compensation (and in some cases upon the board members who approved the payments). As noted below in Item #7, Line 89b in Part VI on page 5 asks whether the filer engaged in any section 4958 excess benefit transactions during the year. If the filer answers "Yes," it is to attach a statement explaining each transaction. Where a filer answers Line 89b "Yes," a reader of its Form 990 may wish to find out as much as she can about the transaction. **Click here for an Expansion on section 4958**.

Sometimes a top management official will receive some of her salary from an organization other than the filer, which other organization is related to the filer. Knowing about such arrangements may be important for someone focusing on compensation. Line 75, which has been expanded in the 2005 Form 990, provides such information.

Line 75a requires you to list the number of directors permitted to vote at your board meetings. Line 75b asks whether any directors or key employees listed in Part V-A are related to each other through family or business relationships. If the question is answered "Yes," a statement explaining the relationship(s) must be attached. Lines 75b and c and also refer to the highest compensated employees and professional and other independent contractors listed in Schedule A. So, for example, if a board member is related to one of the highest compensated employees or independent contractors listed in Schedule A, Line 75b must be answered "Yes."

Line 75c asks whether any officer or key employee, etc., (plus highest compensated employees or highest compensated professional and other independent contractors listed in Schedule A Parts I, II-A or II-B) received compensation from any other organizations that are related to the filer (in ways defined in the instructions). It makes no mention of aggregated amounts being received from the filer and all related organizations. Nor does it contain the \$10,000 floor. You have to go to the instructions to find out that Line 75c only kicks in if the key employee, etc., received aggregate compensation amounts of \$50,000 or more (as compared to \$100,000) from the filer and all related organizations. The instructions mention nothing about a \$10,000 ceiling, i.e., the requirement that the key employee, etc., was provided with more than \$10,000 by related organizations. Presumably if he or she received the aggregate of \$50,000 or more finer and related organizations, then any amount from a related organization would trigger the need to answer Line 75c, "Yes."

Finally, and significantly, Line 75d asks whether the organization has a written conflict of interest policy.

Some may be interested in learning of the comparative compensation levels paid to various staff members (e.g., top management salaries as compared to those employees working at the lowest salaries). The Form 990 does not provide any direct information on this subject, but some very rough sense of such differences may be gathered by comparing the average salary of the filer's total staff to the salary levels reported at Part V-A and Part I of Schedule A. A roughly approximate idea of the average compensation of the whole staff can be derived by dividing the sum of Lines 25(A), 26(A), 27(A) and 28(A), which report total compensation paid to staff, by the total number of employees reported on Line 90b. Some insight on this question may also be drawn from the bottom of Part I of Schedule A which asks for the total number of employees paid over \$50,000.

Finally, a reader of the Form 990 may be interested in knowing about any relatively large payments made to those who serve as independent contractors to the filer, such as professional fundraisers or lawyers. Part II of Schedule A (Compensation of the Five Highest paid Independent Contractors for Professional Services) on page 1 of Schedule A requires the filer to list the five highest paid independent contractors (whether individuals or firms) who received over \$50,000 for the year.

With the 2005 Form 990, Part II has been split into two parts. Part II-A asks for compensation information paid to the five highest paid independent contractors for professional services who receive more than \$50,000 for the year being reported on. This includes fees paid to attorneys, accountants, auditors and professional fundraisers. Part II-B asks for the same information for independent contractors other than those who provide professional services. The old Part II asked only about independent contractors for professional services. Both Parts II-A and B also ask for the total number of independent contractors receiving over \$50,000 who are not listed, that is, those who receive over \$50,000 but are not among the five highest paid.

#### **Return to Beginning**

# **#7**

# Did the Filer Initiate Some New Activity, Change Its Processes for Governing or Engage in Any Excess Benefit Transactions?

Part VI (Other Information) on page 5 of the Form 990 elicits information on a number of topics mostly by asking questions that are to be answered "Yes" or "No." For this item we review the most important of these questions.

Line 76 asks in effect whether the filer made any significant changes in the kind of activities it conducts to further its exempt purposes. If the filer answers "Yes" to this question, it must file an attachment with the Form 990 describing any such new activity. A significant change in a filer's activities will be of prime importance to most readers of the Form 990.

Line 77 asks a similar question about any changes in a filer's governing documents. This would include amending a filer's certificate of incorporation to allow

it to engage in a new activity. A change in the filer's by-laws (e.g., changing the number of board members or the quorum requirements) would be another example. If the filer answers the question "Yes," it must attach a conformed copy of the changes. Again, plans to commence new activities are of obvious interest and modifications in how an organization governs itself may signal an important change in the nature of the organization or perhaps some internal conflict that the reader of the filer's Form 990 may want to find out about.

There are certain transactions that an organization may engage in with its staff or board members which involve improper payments. They are called excess benefit transactions. <u>Click here for the Expansion on section 4958</u>. As noted in Items #6 and #8, Line 89, among other things, asks whether the filer engaged in any excess benefit transactions during the year being reported on. If the filer answers this question "Yes," it must attach a statement explaining each such transaction. Information about any improper transactions that the filer may have engaged in should be of interest to any reader of its Form 990.

We will now very briefly discuss some of the other questions found in Part VI that may be of interest. Two questions ask about the filer's relationships, if any, with other organizations (Lines 80 and 88). Line 79 asks whether the filer dissolved or made a substantial contraction during the year. Line 82 asks whether the filer received any donated services during the year. Two questions inquire about the filer's political activities (Lines 81 and 89).

Finally, Line 90a asks the filer to list all the states in which it files the Form 990. About 35 states now require organizations that solicit contributions within such states to annually file their Form 990 with them. Thus, if a reader of the filer's Form 990 is interested in the filer's solicitation activity, the answer to this question will be of interest. As noted above, Line 90b elicits information about the size of the filer's staff. Line 91 elicits information about who the filer's books are in care of and how such person may be reached. This will be important to those who may want to find out information about the filer that is not contained in its Form 990.

**Return to Beginning** 

## **#8**

### Did the Filer Engage in any Self-Dealing Transactions During the Year?

The IRS and state charity bureaus are the government agencies that provide general regulatory oversight over the nonprofit and tax-exempt sector. A primary concern of these agencies is to assure that nonprofit organizations are not used by those who control them to improperly transfer their assets to private interests in circumstances in which these assets should have been used to further the exempt purposes of the organizations. An example of such a transaction might be the sale by a board member of property he owns to the nonprofit organization on whose board he sits at a price in excess of its fair market value. Another example might be the furnishing of services to a board member without charge or at a price below their market value.

These transactions may be generally described as self-dealing. (Thus, a board member in effect deals with himself when his board buys from him.) Line 2 of Part III (Statement About Activities) on page 2 of Schedule A elicits information about these transactions. Such transgressions should be of interest not only to government regulators but also to anyone who is concerned about these groups' well-being or is interested in helping them. Such persons will want to know whether any corrupt practices have occurred. Many of these transactions will be excess benefit transactions under section 4958 of the Code. <u>Click here for the Expansion on section 4958</u>.

In cases where the transaction involves simply the improper transfer of a filer's assets to individuals for no apparent reason (e.g., looting or quasi-looting), such as the sheer siphoning off of a filer's funds to an executive director without anyone knowing about it, the transaction may not be strictly considered an instance of self-dealing. It is, of course, nevertheless improper and such transactions are also picked up by the Line 2 questions.

Line 2 asks a series of questions about transactions between the filer and directors, key employees and others who might control the filer, which transactions might be instances of self-dealing or similar transactions. For example, Line 2a asks in effect whether any sale, exchange or leasing of property occurred between the filer and a board member, key employee, etc. There are five such questions (Lines 2a-e). They are to be answered "Yes" or "No." If the answer to any question is "Yes," the filer is required to attach a detailed statement explaining the transactions. Line 2 is set out below:

Se	thedule A (Form 990 or 990-EZ) 2002	5	Page 2
P	Part III Statements About Activities (See page 2 of the instructions.)	Yes	No
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions).		
a	Sale, exchange, or leasing of property?	2a	+
b	Lending of money or other extension of credit?	2Ь	_
c	Furnishing of goods, services, or facilities?	2c	_
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	
0	Transfer of any part of its income or assets?	20	
	* <u>-</u>		

Of course, in many instances a self-dealing transaction between a board member, etc., will be for the benefit of the filer. For example, a board member of the filer may sell property to the filer at a price below its fair market value. Thus, just because a Line 2 question is answered "Yes," it does not mean that the filer engaged in an improper act. Before reaching any conclusions about the filer's behavior, a careful reader will review the filer's attachment that relates to the question. It is likely that the transaction will be explained there to the satisfaction of the reader.

If no explanation is provided or if the explanation appears evasive, a red flag may be raised in the reader's mind and she might wish to find out more about the transaction from the filer. If the filer engaged in a self-dealing transaction knowing it was improper, it is unlikely that it would answer the relevant Line 2 question "Yes" for to do so would be tantamount to admitting it had done something improper. In some cases, a reader of the filer's Form 990 may know of a self-dealing transaction from sources outside of the Form 990. If such a reader observes that the filer answered the relevant Line 2 question "No," she will be alerted to a problem and may wish to explore the matter further with the filer, or the IRS or the relevant state Attorney General. Click here for an Expansion on Line 2

#### **Return to Beginning**

## **#9**

#### Is the Filer a Private Foundation?

All section 501(c)(3) nonprofits are either private foundations or non-private foundations. The term "private foundation" is a technical term and relates to the kind of nonprofit an organization is and the nature of its support and not to the fact it is a philanthropy. (We will refer to a non-private foundation as a "public charity.") This distinction between private foundation and public charity is important since, from a nonprofit's standpoint, it is undesirable to be a private foundation. For example, there are some significant limits on making contributions to private foundations, and private foundations are generally prohibited from doing any lobbying and must pay a small excise tax. <u>Click here for an expansion on private foundations</u>.

The distinction can also be significant for those who wish to find out about nonprofits. For most section 501(c)(3) nonprofits, the fact that they have qualified as public charities means that they receive support (mostly financial) from a wide, or at least fairly wide, range of sources and government agencies. And, as suggested earlier, groups that receive financial support from many sources are usually thought well of by many people and this is surely something important to know about a nonprofit that one is evaluating. Furthermore, the fact that many support a group usually means that a good number are to some degree monitoring its activities and this may provide comfort to those considering supporting the organization.

Thus, a reader of the Form 990 may want to know whether the filer is a private foundation or public charity. This information can be found in Schedule A at Part IV on page 2 and Part IV-A on page 3. Part IV asks whether the filer is *not* a private foundation. It provides a number of lines (Lines 5 –14) with brief descriptions of entities, each of which is not a private foundation. The filer is instructed to check the box that applies to it. By reviewing Part IV, one can determine whether the filer is a public charity, and, if so, what kind of public charity it is.

#### Here we set out Part IV

Part IV Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions.)

- The organization is not a private foundation because it is: (Please check only ONE applicable box.)
- 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 🔲 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)
- 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(ii). Enter the hospital's name, city, and state >
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(v). (Also complete the Support Schedule in Part IV-A.)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
- 11b A community trust. Section 170(b)(1)(A)(v). (Also complete the Support Schedule in Part IV-A.)
- 12 An organization that normally receives: (1) more than 33%% of its support from contributions, membership fees, and gross receipts from activities related to its chantable, etc., functions—subject to certain exceptions, and (2) no more than 33%% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).

 Provide the following information about the supported organizations. (See page 5 of the inst	ructions.)
(a) Name(s) of supported organization(s)	(b) Line number from above

14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.) Schedule A (Form 990 or 990-EZ) 2002

Generally, there are three types of pubic charities (i.e., non-private foundations). First, there are those entities that are public charities because of their very nature and that do not have to show a wide base of public support, such as churches (Line 5), schools (Line 6) and hospitals (Line 7). Second, there are those groups that are not *per se* public charities but are public charities because they *do* receive broad public support (Lines 11a and 12). Finally, there are those groups that may not receive wide public support but are supporting organizations to groups that are included in the first two categories of public charities (Line 13). (Part IV also lists (Lines 8, 9, 10 and 11b) several other kinds of groups (e.g., a government unit, community trust, etc.) that are not private foundations. Because they are fairly uncommon, to save time we will not cover them. Information can be found about these groups in the Instructions to Part IV.)

Most filers are the second type of public charity, namely, those that receive broad public support. For a group to qualify as a public charity, a fair amount of its support must be "public support." The question of what constitutes public support is quite complicated in its details. For our purposes, we need only provide a general idea of what the term means. There are two kinds of public charities that qualify under this category. For one kind (which is described under section 509(a)(2) of the Code), public support includes contributions from individuals, grants for government agencies and exempt function income. (Exempt function income includes such items as tuition or ticket sales). For the other kind (which is described under section 509(a)(1) of the Code), public support includes contributions from government agencies but not exempt function income. In both cases, for contributions

qualify as pubic support, they cannot be too large. These rules are elaborated upon in the Expansion. <u>Click here for the Expansion on private</u> foundations.

Part IV-A of Schedule A is where a filer shows the nature and amount of its support. It does so for the past four years. The key line to look at is Line 26f that shows the public support fraction for the past four years. The public support fraction is the percentage of a filer's total support made up by public support. Generally, the public support fraction must be more than a third for a group to qualify as a public charity (although in some cases it can be lower). Obviously, the higher the public support fraction or percentage, the broader the support the filer has received and, consistent with what was said above about the depth of an organization's support, this fraction may be of real interest to the reader of the Form 990. (For those who want to derive more from Part IV-A, the Instructions provide a good guide.)

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# **#10**

### Does the Filer Lobby?

A number of nonprofit groups advocate for changes in public policy and as part of their advocacy efforts engage in lobbying. The term "lobbying" refers to attempts to influence legislators (or those who work with them) to support or oppose the enactment of some legislation. It may be done by directly contacting legislators (direct lobbying) or by asking others to contact them (grass roots lobbying). Organizations exempt under section 501(c)(3) are permitted to engage in some lobbying, but if they do too much they may jeopardize their tax-exemption. Line 1 of Schedule A's Part III (Statement of Activities) asks whether the filer attempted to influence national, state or local legislation (i.e., did it attempt to lobby). If the filer answers "Yes," it must report the total of expenses incurred in connection with its lobbying activities and complete the relevant section of Part VI of Schedule A.

Thus, if a reader of a filer's Form 990 wanted to know whether the filer engaged in any lobbying, she could find this out by reviewing these parts of Schedule A. There are several reasons why a reader may be interested in learning whether a filer has engaged in lobbying activity. The reader may think, for example, that groups like the filer ought not only to help people but in addition should advocate for changes that will address the problems that caused its clients to need help. Or a reader might have different ideas and believe that groups like the filer ought to stay completely clear of the political process and thus not engage in lobbying activity. In some cases a filer may be a group that advocates for a position or positions with which the reader disagrees. She may the want to know the extent of its lobbying activity.

As suggested, Line 1 to Schedule A's Part III will indicate whether the filer engaged in any lobbying and if so how much it spent on such activities. More can be learned by examining Part VI on page 5 of Schedule A. Organizations complete Part VI-A (Lobbying Expenditures by Electing Public Charities) if they have chosen under section 501(h) to have the question of whether they have engaged in a permissible amount of lobbying decided by how much they spend on lobbying. Groups who have not so chosen complete Part VI-B (Lobbying Expenditures by Nonelecting Public Charities). <u>Click here for an Expansion on the section 501(h) to have the spend value of Part VI-B</u> (Lobbying Expenditures by Nonelecting Public Charities). <u>Click here for an Expansion on the section 501(h) election</u>. For those filers who have completed Part VI-A, a reader, by examining this part, can learn the total amount the filer spent on lobbying (Line 38) and of this total amount, how much was spent on grassroots lobbying (Line 36) and how much on direct lobbying (Line 37).

As noted, organizations that have not chosen to have the question of whether they have engaged in a permissible amount of lobbying decided by how much they spend on lobbying must complete Part VI-B. By examining this part a reader can learn a fair amount about the filer's lobbying activities, including detailed descriptions of such activities. This kind of descriptive information is not required by those who complete Part VIA Those who complete Part VI-B also must report a fair amount about their lobbying expenditures.

If, as sometimes happens, Part VI is left blank or incomplete or is incorrectly completed, a reader may infer from this that the filer may be trying to hide something or that the filer does not know how to complete Part VI or did not make the effort required to complete it accurately. She may make whatever inferences and draw whatever conclusions she thinks appropriate from any of these findings.

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How to Read the IRS Form 990 & Find Out What it Means can be accessed online at www.npccny.org/Form\_990/990.htm

May, 2011: A new version of this paper is available at <u>www.npccny.org/new990/new990.htm</u>.